Draft roadmap of A.H and Veterinary Department, Assam in the context of rejuvenation of govt. farms and training related institutions.

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India embracing a model of cooperative, competitive federalism.
THE ROAD TO RESULTS

Policy  Plan  Programme  Projects
Final Draft Report submitted to:

Department of Animal Husbandry
and Veterinary
Government of Assam

By

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March 2018

Departmental Vision cum Roadmap for
Development of Animal Husbandry and
Veterinary Sector in the State of Assam,
India
Expected use of the roadmap document.

- As referral document for effective communication to stakeholders (External / Internal e.g. raison d'être, justification for investment, public engagement etc.)

- As support document for policy discussion, targeted project design and delivery.

- A guide for required organizational development related initiatives.

- A guide for design of M&E tools, service delivery plan and partnership agendas.
Key Imperative:

1. Balanced approach e.g. Preventive Vs curative care, Production Vs Public Health, Static vs Mobile care.

2. Leadership and change management team building at all level.

3. Data Management System based on IT based premises registration with scope of real time data analysis at farm (Public / Private) and facility level.

4. Each entity / functional division as Independent Strategic Unit (ISU) for Resource allocation and performance evaluation.

5. Strategic Asset /Land Use Initiative
IT Based premises registration of all infrastructures

Each entity as Independent Strategic Unit (ISU)

Farm and training infrastructure to play leadership role in Strategic Land Use Initiative of the department.
7 point suggestions related rejuvenation of government farms.

1. Asset review, Legal initiatives to remove encroachment, protection (including bio-security set up) and up keep of farm properties.

2. Setting up of independent farm management committees with financial power.

3. Manpower requirement analysis, job profiling of designations and competency based engagement of personnel.

4. Development of SOP for breeding farms linking them with supported breeders associations.

5. Set up internship and incubation centers in non-breeding farms. These farms to also incubate master farmers and handhold setting up of farmer school in identified block.

6. Promote partnership of non-breeding farms with RSETI / KVKs / Private VTIs etc. to set up center of farm orientation, skilling and entrepreneurial counselling (including DPR support and bank linkage)

7. Identified fodder farms to prepare for seed / silage supply, stocking and disaster relief. They will also handhold private fodder linked enterprises.
Suggestion related rejuvenation of government training institutions.

Pro-actively implement forthcoming VCI regulation to make CVME training credit essential for renewal of veterinarians' license. Officers’ Training Institute (OTI ) to partner with professional associations /private agencies for targeted CVME and short term management trainings for officials.

Affiliate veterinary field assistant and all farm training related institutions to Agriculture Skill Council of India ( ASCI ) for training under National Occupational Standards ( NOS ).
Quality training tailored to standards are mandatory for growth of training institutes.
Aligning training programs with national standards will help us compete with other states. Certified trainees will be able to get employment across the globe.
### ASCI-NOS & Qualification Packs in Services sector

1. Animal Health Worker  
2. Artificial Insemination Technician  
3. Veterinary Field Assistant  
4. Veterinary Clinical Assistant  
5. Dairy Farm Supervisor  
6. Poultry Farm Manager  
7. Broiler Farm Supervisor  
8. Dairy worker  
9. Broiler farm worker  
10. Layer farm worker  
11. Chick Sexing and Grading Technician  
12. Hatchery in charge - Poultry  
13. Hatchery Operator  
14. Poultry feed, food safety and labelling supervisor  
15. Poultry Shed Designer

### ASCI-NOS & Qualification Packs in Farming sector:

1. Goat Farmer  
2. Piggery Farmer  
3. Dairy Farmer - Entrepreneur  
4. Small Poultry Farmer

### ASCI-NOS & Qualification Packs in Milk procurement and processing:

1. Bulk Milk Cooler Operator  
2. Chilling Plant Technician  
3. Milk Route Supervisor  
4. Milk Tester  
5. Village Level Milk Collection Center In-charge

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Workshop and Seminar, NLM- Department of A H and Veterinary, Government of Assam, India  
www.asci-india.com as on July 2018
Hope you appreciate the suggested roadmap!
Cartoons and images used in the presentation are sources from internet.