



STAKEHOLDER OPINION ON MANPOWER



Enhance number of veterinary personnel in field service.

Give government officials within the department appropriate designation that signifies allotted responsibilities.



Create awareness and recognize the fact that besides farmers there exists a number of people within value chain who contribute to growth of livestock sector. Build their capacity too.

Create opportunities for people within the sector to interact and share knowledge amongst each other. This can bring innovation.



A H and Veterinary sector needs people with multiple expertise to take care of diverse functions. Department should undertake skill mapping of its employees and initiate measures to bridge the skill gaps.

Train people in NGOs, community organizations, cooperatives to assist in delivery of veterinary, extension service and farm inputs to smallholders in interior areas and to link farmers to market.



Panchayats should engage trained veterinary para professionals including retired persons from within the panchayat area itself for frontline veterinary and related public health services under supervision of block veterinarian.

Give due importance to forthcoming livestock census. Village level livestock population data can be of great use in planning. Eg. setting up of new facility, ensuring adequacy of man-power



Avoid giving multiple responsibilities to field personnel without necessary support.

Ensure efficiency of man power within the department by specifying job role, command and reporting structures.



Avoid utilizing services of government vets and veterinary assistants in non department related activities.

Improve various reporting formats and their analysis. Avoid instances of repetitive reporting.



Posting and promotions should always be based on competency and merit.

Organize regular need based in-house training / CVME programs for veterinarians and veterinary field assistants.



As a development worker, a vet or a veterinary field assistant must get sufficient time in a particular posting so that he /she can understand local situations and contribute meaningfully.

Veterinary Council should take punitive action on those veterinarians who are not renewing their registration timely. Council should also issue IDs to Vets that indicate privileges.



Much efforts should be made to regulate, improve competency and maintain quality of services by veterinary field assistants who are in the forefront of service delivery in remote areas.

Occupational safety of veterinarians and veterinary field assistants should be given due importance.



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